MINUTES OF MEETING OF DUNFERMLINE & CARNEGIE CRICKET CLUB HELD ON WEDNESDAY, 14TH DECEMBER, 2022 AT THE SPORTS CLUB, McKANE PARK.

PRESENT: Dejesh Deenadayalan, Usman Saleem, Nancy Gibson, Alan Leitch, Alistair White, Vasu Reddy, Simon Forster and James Pike.

APOLOGIES: George Olney, Ajaz Muhammad, Gareth Coles, Richard Cox Jnr, David Miller, James Spreng, Steve Rowley.

No reply from Arfan Yousaf and Haris Saleem

1. PURPOSE OF THE COMMITTEE MEETING

Dejesh advised there is a 17 member Committee just now to run the Club as smoothly and efficiently as possible. All matters pertaining to the cricket club must be decided by the Committee and then any decisions advised to Club members.

Ajaz had called Simon to report a concern that Arfan had brought to him the point regarding Martin's pending case and that they don't wish Martin being allowed back to the Club.

Dejesh said that all matters have to be passed to the Committee in writing or by attendance where everything is minuted. All valid points have to be put before the Committee for decisions to be made and not through individual committee members.

Alan Leitch said that if you don't turn up for 3 Committee meetings and don't have a valid excuse for not attending then you are off the Committee. The committee agreed unanimously on this.

2. MARTIN'S ISSUE OF RACIST COMPLAINT

Dejesh outlined a chart he had drawn up of possible outcomes of Martin's pending case with ESCA & Cricket Scotland. (copy attached)

- (1) possible Ban by Cricket Scotland as found to be racist
- (2) Martin not a racist but issued with a match ban
- (3) No issue / no ban

Dejesh said we will have to address the situation once ESCA/Cricket Scotland report back to the Club. Martin will be welcome back to the Club if the answer is (2) or (3). He will not be on the Committee or hold any post and will be under supervision especially during matches.

Simon advised that this approach has to be followed for all such issues within the Club.

3. CLUB CAPTAINS

George was nominated and elected 1st team Captain at the AGM. Alan was re-elected as 2nd team Captain and Vasu is the Club Captain.

Dejesh mentioned that If anyone has an issue playing under them its their personal decision and don't make it a Club problem. Treat the Club as a Club and not a 'political party'.

Also when a notification was put on WhatsApp asking who will be playing for the Club next year when we were putting together names for a possible 3rd XI - knowing people are calling people asking them not to say they're playing for the Club etc. Then it was asked if we could give them the 3rd XI and we'll go and play for them.

Dejesh advised if you don't want to play for the respective captains and for the club you have to make your own decisions and let the Committee know.

4. D&CCC 3 YEAR DEVELOPMENT PLAN

Dejesh handed out the graph for the Club's Three Year Plan (copy attached)

Would look to increase the Club Membership year on year.

Look at ground facilities and possible maintenance and improvements.

Structured Youth Development with clear pathways for promoting players to senior cricket.

Team Promotion for all 3 teams.

Look at Clubhouse improvements over the next three years.

Financial Stability from Sponsors, Grants, fundraising etc.

Alan mentioned that the Club has to pull in one direction and deliver the same message.

5. D&CCC CLUB 3RD TEAM

The Club have advised ESCA that we are looking to have a 3rd XI in Division 7 for next season. Need to confirm mid January at their AGM if this will be going ahead. We have advised them that we are sharing with Broomhall CC on their alternate Saturday for next season for the 3rd XI.

Alan is still in discussions with them. Broomhall would look for £60 per match or £500 for the season for matches played on their ground. Could offer to play the 3rd XI on some Sundays however, that would depend on a Ladies team.

Dejesh said we had written to the Colts section as to who would like to play on Saturdays and we have 6 kids who have agreed to play for the 3rd XI.

6. CLUB SHIRTS FOR UPCOMING SEASON

Alan set up an Account with All Rounder Cricket 2 years ago for the Club Shirts. Addidas are no longer going to be supplying cricket shirts but All Rounder Sports have a lot in stock. Alan feels we cant go to the Membership to tell them we're changing shirt suppliers at the moment. Currently they offer 10% discount on a bulk order for short sleeve playing shirts. Allrounder have enough shirts in stock for a couple of years but want payment for any orders now. The shirts are currently costing £46 each.

Nancy said the shirts we have been supplying to Club members for £10 this was just after covid and the Committee decided to offer the shirts at a large discount due to the Purvis Sponsorship and to have everyone in the Club with the shirts with the sponsors name. Now the Club just can't afford to give a large discount to subsidise the shirts. However, we could offer a deal to new Members joining the Club so that all club members are wearing shirts with the sponsors name.

Inzi is going to speak to his contacts in Pakistan on costing for shirts and report back.

Shirt Sponsorship

Dejesh said Nancy had taken him to meet Mr Purvis of the Purvis Group who are our shirt sponsors. Gave them a Club Shirt which they are going to have framed. Dejesh said the meeting had gone well and Mr Purvis delighted to sponsor for the next two years. Dejesh gave Bob a copy of the three year development plan for the Club.

Nancy advised the Committee that Gareth had asked Fairways to check over the equipment at the Club and get quotes for servicing. The total cost is around £3,500.

Whilst at the Purvis Group Nancy mentioned to Bob that the Roller was in need of a service and not sure if the battery was still working properly. They are going to order an electronic battery charger for the Club to charge/discharge the battery and if not working we'll need a new one. They will also give us a cost to service the Roller.

Nancy also took the opportunity to ask Bob whether they serviced lawnmowers as the Allet mower for the square needs to also have a service. Bob said they have someone in-house who specifically deals with mowers. It may be they will collect the mower to have it checked over and give us a costing.

On advising the Committee on this it was decided that we would not be paying out that kind of money and could we get other Quotes for maintenance/repairs of the machines.

7. NEW MEMBERS FOR THE COMING SEASON

Inzi advised discussions are ongoing on attracting new people to come and join the Club for next season.

SPONSORSHIP

Inzi said as well as Rusell Skip Hire he is in talks with Dunfermline Eats. They were talking about £1,000 to sponsor shirts but we have the Purvis Group. It may be that we will get £500 minimum from them. We will have to promote Dunfermline Eats to Club Members.

Dejesh said he was talking with Kip McGrath and is going to meet up with one of their Directors for possible sponsorship and will report back.

8. COMMITTEE MEMBERS ACTION ITEMS

HAD NO REPORTS BACK AS YET FROM COMMITTEE MEMBERS AS TO WHAT THEY WOULD LIKE TO BE INVOLVED IN FROM THE TASK LIST WHICH WAS SENT OUT AFTER THE LAST COMMITTEE MEEETING.

LOOK FORWARD TO HEARING FROM EVERYONE AND IF YOU COULD PUT YOUR NAME AGAINST WHAT YOU WOULD BE HAPPY TO BE INVOLVED WITH.

ANY OTHER BUSINESS

Alan Leitch mentioned the Tranent match. Tranent did a u-turn on what they were going to do as per Vasu's discussions with them and now the matter has gone back to ESCA to deal with. Alan said he would not be happy if the Club receives penalties for the Level I's and Level 2 charges and then TPV are not charged with anything – bearing in mind what also happened in the first match.

Alistair hasn't heard anything else from ESCA. Martin's Level 4 is with Cricket Scotland.

Simon said we need the timeline on this before next season.

Nancy advised that ESCA's AGM is scheduled for January and hopefully we may have some response before then or it will be coming up at the AGM.

Simon mentioned that he needs some help with PVG for the Club.

It was asked what was happening with the Constitution. Dejesh advised that Richard Cox Jnr is initially working on this at present.

Club House Improvements

Inzi is looking at adding a small kitchen into the main room of the Pavilion. He also wants to change the entrance into the Disabled Toilet and move it round the corner and give the Ladies Section this as a changing room. Nancy said that access to the loft is from in there – also the Sports Hub/Club are looking to build two changing rooms to the front of the Sports Club House for the ladies. Nancy had asked at the meeting if these could be used by the Cricket Ladies and this would be ok with them all.

Nancy also advised that the Dunfermline Cricket Park Trustees own the Pavilion and that they would have to be consulted on any alterations made. It may be if we create a kitchen that the Insurance would increase and this would need to be checked out.

Inzi also wants to do a seating area or decking at the front of the pavilion with tables to enable people to come and watch and sit outside.

DJ also mentioned in the 3 Year Plan it would be good to have an Indoor Training Centre.

Inzi asked if anything had happened on the Charitable Status for the Club – not as yet.

Internal complaints

Usman asked the status on the internal complaints. Alistair mentioned that he had reached out to Vasu and Arfan and that Arfan reverted back to Alistair saying he was on holiday.

The internal complaints against Nancy and Steve were discussed, and appropriate solution arrived at which was being sent by Ali.

Investigation on Complaints against Martin was asked to be put on hold by DJ as he is not a part of the Club just now. If at all Martin returns back to the Club these complaints against him will be investigated.

DEJESH, THE PRESIDENT, POSTED ON THE COMMITTEE'S WHATSAPP AFTER THE MEETING:

- Committee Members having issues/concerns/developmental plans should raise their points in the Committee Forum only and not to individual Committee Members. This is to ensure your points are not lost in translation.
- 2. Zero tolerance to racism within the Club. Martin, if found 'not guilty' of racism by ESCA / Cricket Scotland is welcome back to the Club.
- 3. An individual not willing to play under a nominated captain is a personal choice/decision. Members are advised not to make their personal choice/issues into a Club issue.
- 4. Any member creating personal issues into Club issues will be identified and appropriate disciplinary action will be taken against them.
- 5. As a Committee Member you are expected to attend Committee meetings on a regular basis. In exceptional circumstances kindly keep the group/secretary informed about your availability.
- 6. Members who are absent for more than 3 Committee meetings with no information about their participation will be expelled from the Committee permanently.